



TROOP 12 CODE OF CONDUCT

IMPORTANT: *This code of conduct is not meant to limit the scout from having fun or enjoying himself, it is meant to protect you as well as every other Scout involved in Troop events and activities, from being hurt or treated inappropriately. Troop 12 expects every Scout to behave in a manner that adheres to the values of being a Scout and in accordance with the Scout Oath & Law.*

The Scout Oath

On my honor, I will do my best, to do my duty to God and my country, to obey the Scout Law, to help other people at all times, to keep myself physically strong, mentally awake and morally straight.

The Scout Law

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.

Trustworthy, Loyal, Brave and Reverent

Scouts are expected to be trustworthy, loyal to themselves and their peers, brave enough to stand up for their fellow scout and to show respect for their environment and other people at all times.

Friendly, Courteous and Kind

Fun is only fun if everybody involved has a good time. If it is hurtful, mean, excludes, frightens or makes any other boy feel uncomfortable or unwelcome then it has no place in Boy Scouts or in Troop 12 and will be dealt with in an appropriate manner.

Helpful and Obedient

Scouts shall be helpful to their parents, leaders and fellow scouts and shall listen to and follow any instructions given to them by their SPL, ASPL, PL, APL, Scoutmaster, Adult Leader or Parent.

Thrifty, Clean and Cheerful

Scouts are asked to thrive and prosper, to be clean and cheerful.

Inappropriate Behavior

Here are a few examples of inappropriate behavior that will not be allowed:

- Failure to follow any directives from scout leaders (including patrol leaders, senior patrol leaders, etc.)
- Unnecessary or inappropriate physical roughness. Unless participating in a contact game, all Scouts are expected to abide by a "hands-off" policy with their fellow Scouts, adult leaders and property.
- Threatening or intimidating another Scout with words or actions.
- Foul language that offends, degrades or is negative and derogatory banter.

- Actions or language that is offensive or discriminatory with respect to sex, race, religion, ethnicity, physical/mental disability, etc.
- Behavior that displays disrespect for other person's, personal property or the environment.

Scouts come in different sizes and shapes, at different levels of emotional maturity, and with different physical capabilities. As a Scout, we will respect these differences at all times.

Discipline Policy

Living the Scout Law is part of the "Scout Spirit" requirement necessary for Rank Advancement. Older Scouts will lead by showing the best examples of Scout Spirit. When a Scout's behavior warrants action, the following procedures will be followed:

Scoutmaster / Adult Leader

The scoutmaster and or adult leader will talk with the Scouts to address their inappropriate behavior and what needs to be done to correct it.

Parental Contact

The Scoutmaster will initiate contact with the parent to discuss the inappropriate behavior. This is a two-way conversation as both parties strive to find a way that will encourage the Scout to meet the behavior expectations of the troop.

Dismissal from the Current and or Future Events

If a serious situation occurs at any scouting event (a Scout who is disruptive or a danger to himself or others) the adult leader will give the scout (1) warning about his behavior. If the behavior continues the scout will not be allowed to continue in the event.

Committee Chairperson & Scoutmaster

If a problem situation persists, or if it is serious enough, the parent(s), Scoutmaster and Committee Chairman will meet to discuss the **conditions under which the Scout may remain a member of the Troop or discuss the Scout's dismissal from Troop 12.** This action may also involve contacting District, Council and/or National BSA personnel.

Notification Policy

The expectation of Troop 12 is that any Scout Leader, Committee Member, or parent who observes unacceptable behavior on the part of a Scout will immediately intervene and talk to the Scout. It is through this diligent supervision, example-setting and mentoring that our Scouts can grow into upstanding adults. If a Scout observes or becomes aware of unacceptable behavior it is his responsibility to notify a Scout Leader or the nearest available adult. Likewise, if a Scout is subjected to physical violence, bullying, taunting, insults, etc. he needs to report it to a Scout Leader or other adult, as soon as possible.